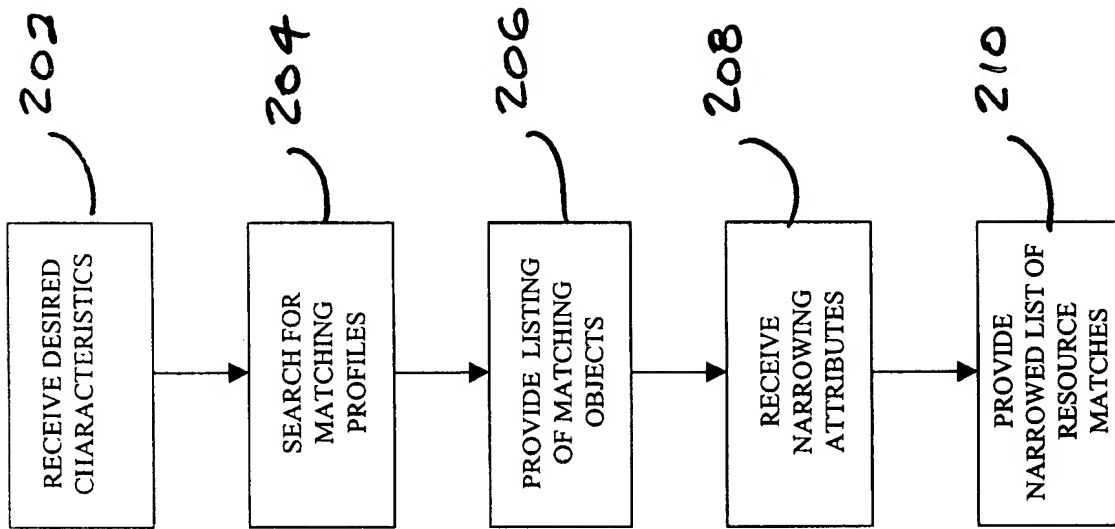
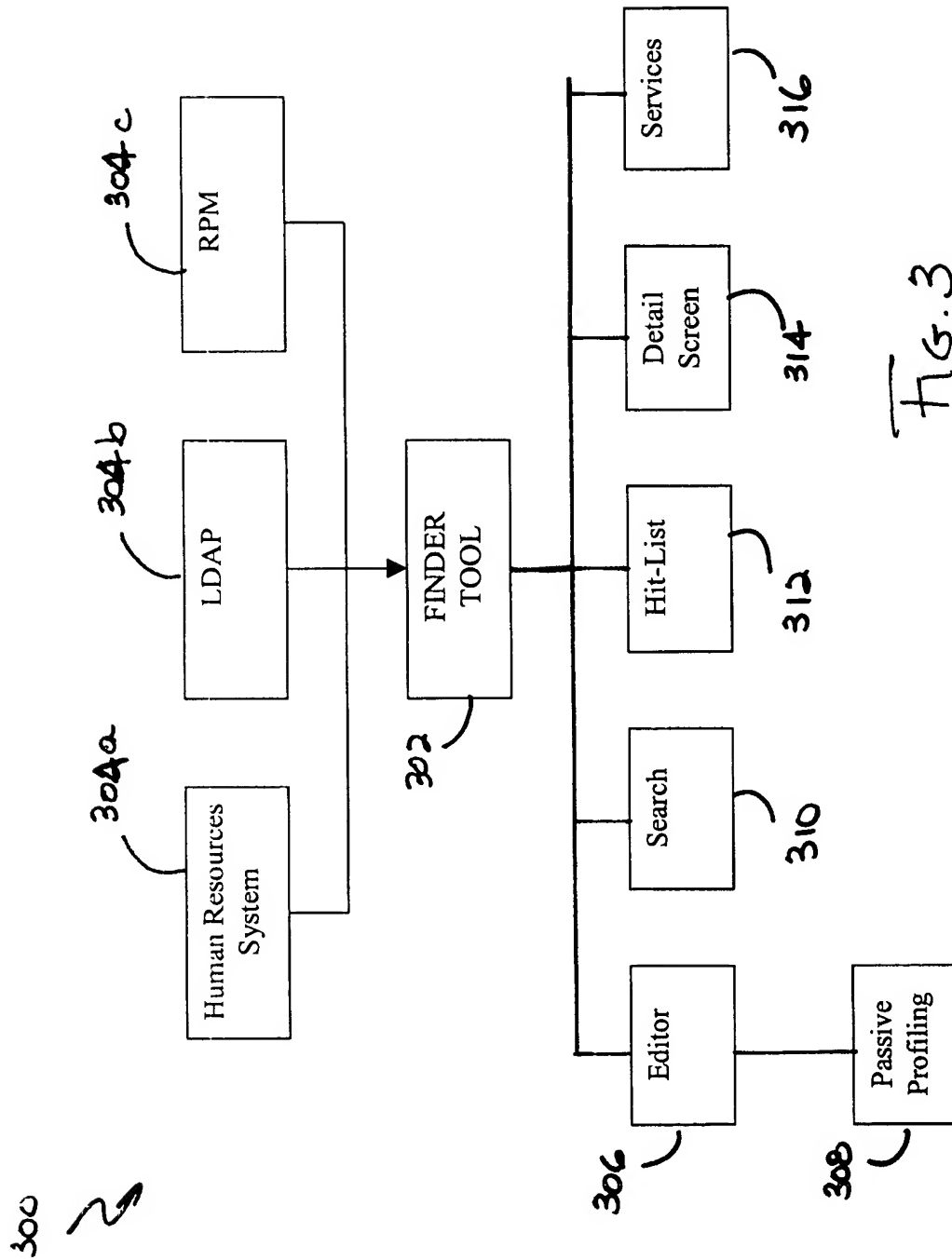


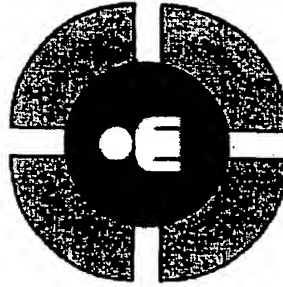
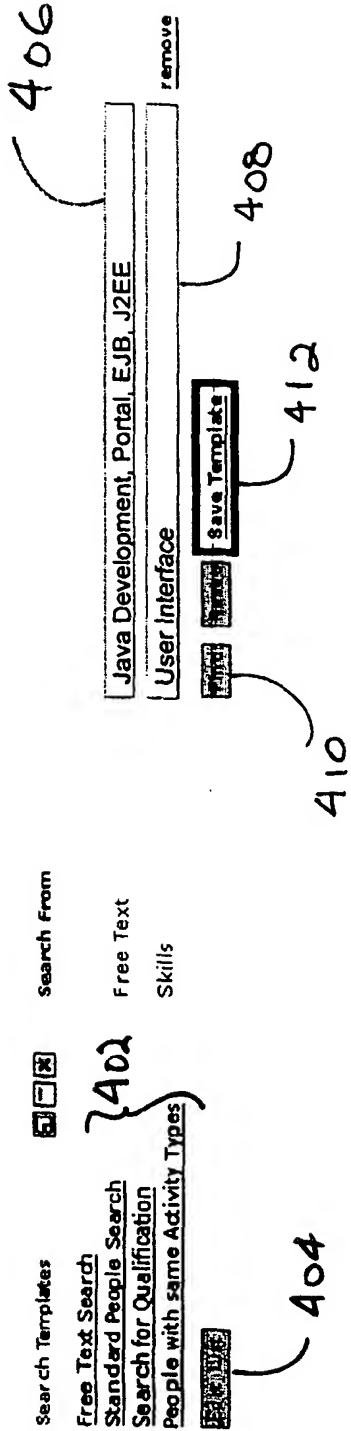
FIG. 1



200

FIG. 2





Choose from Facets to add to Search Form above.

FIG. 4A

FIG. 4B

Search Templates

Free Text Search

Standard People Search

Search for Qualification

People with same Activity Types

Search From

Java Development, Portal, EJB, J2EE

User Interface

remove

about:blank - Microsoft Internet Explorer provided by SAP IT

Save Form as Template

Name of the Template

Free Text

Skills

418

406

414

416

408

Java Development, Portal Development, EJB, J2EE

User Interface

edit

edit

428

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0

Fig. 4C

171 416

Search Paths

- Free Text Search Form
- Java Development, Portal, EJB, J2EE
- New Search

Search Result

52 Matches Sort by Name

Details | Short | Segment | Show Availability

Name: **Norman Maag** !  
Company: SAP AG Location: Germany, Walldorf Department: XApps EPS  
Phone: +49 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE

Name: **Mike Ohlsen** !  
Company: SAP Norway Location: Norway, Lysaker Department: DWP  
Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

470

People Collections

- Personal Network (19)
- People Collection 2 (40)
- Result List 1 (12)
- Result List 2 (8)
- Result List 3 (20)

472 470

460

462

Fig. 4D

RCM DEE HRCM HRCM

about:blank - Microsoft Internet Explorer provided by SAP IT

People Resource

Name of Resource

464

dynamic static

You may add the Resource to an existing Resource Collection by selecting the Collection.

468

Personal Network (19)

People Collection 2 (40)

Result List 1 (12)

Result List 2 (7)

Result List 3 (20)




Add Cancel

Done

Internet

Refine Results

- Master Data
  - Name
  - Address
  - Department
- Qualifications
  - Expertise
  - Job Experience
  - Skills
- Activities
- Interests
- Collaborations

People Collections   

☐ **Personal Network (19)**




☐ **People Collection 2 (40)**

☐ **Result List 1 (12)**

☐ **Result List 2 (8)**

☐ **Result List 3 (20)**

☐ **People Collection 3 (52)**

Search Result   

52 Matches Sort by **Name** Details | Short | Segment | Show Availability







☐ **Name: Norman Maag !**  
Company: SAP AG Location: Germany, Walldorf Department: XApps EPS  
Phone: +49 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE

☐ **Name: Mike Ohlsen !**  
Company: SAP Norway Location: Norway, Lysaker Department: DWP  
Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

☐ **Name: Mary Peterson**  
Company: SAP Norway Location: Norway, Lysaker Department: DWP  
Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

☐ **Name: Steve Reynolds**  
Company: Australia Pty Ltd Location: Australia, Sydney Department: HRCM  
Phone: +61 3 47474 Terms: Java Development, Portal Development, EJB, J2EE

☐ **Name: Lara Thommson**  
Company: SAP Norway Location: Norway, Lysaker Department: DWP  
Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Select all | Deselect all | Save as Resource | Create Community | Print      

**Specify Skills**

Show only Skills containing

☒ Cooper UI Principles  
☐ UI Design  
☐ UI Methods  
☐ UI Tools

Select an item  Search Result

Search Paths   

☒ Free Text Search Form  
Java Development, Portal,  
EJB, J2EE

Refine Results   

☐ **Master Data**

☐ **Name**  
☐ **Address**  
☐ **Department**

☐ **Qualifications**

☐ **Expertise**  
☐ **Job Experience**  
☐ **Skills**

☐ **Activities**

☐ **Interests**

☐ **Collaborations**

FIG. 4E

480

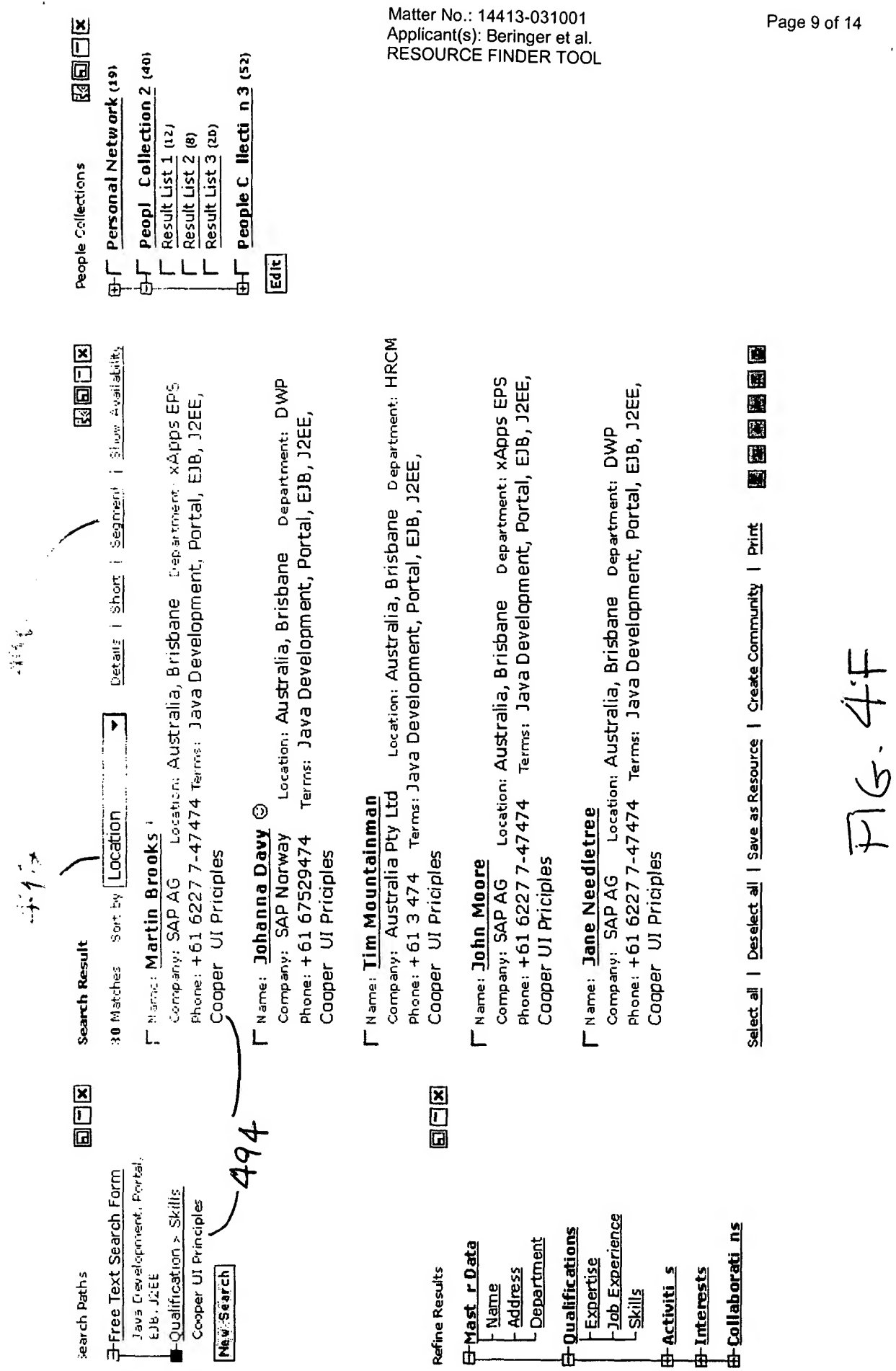
482

484

488

486





Search Paths

Free Text Search Form

Java Development, Portal

EJB, J2EE

Qualification > Skills

Cooper UI Principles

New Search

Search Result

30 Matches

Sort by

Location

498

456

458

Location:

Australia, Brisbane

USA, Palo Alto

Germany, Walldorf

Other

Matches:

5

3

21

1

Details

Short

Segment

Show Availability

People Collections

Personal Network (19)

People Collection 2 (40)

Result List 1 (12)

Result List 2 (8)

Result List 3 (26)

People Collection 3 (52)

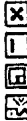
Edit



- Refine Results
- Master Data
    - Name
    - Address
    - Department
  - Qualifications
    - Expertise
    - Job Experience
    - Skills
  - Activities
  - Interests
  - Collaborations



Select and Refine Search Result



- People Collections
- Personal Network (19)
  - People Collection 2 (40)
  - Result List 1 (12)
  - Result List 2 (8)
  - Result List 3 (26)
  - People Collection 3 (52)
  - Edit

Select all | Deselect all | Save as Resource | Create Community | Print

FIG. 4G

Search Paths

Free Text Search Form

Java Development, Portal, EJB, J2EE

Skills

Cooper UI Principles

Location Segment

Palo Alto

Search Result

3 Matches

Sort by Name

Details | Short | Segment | Show Availability

436

Name: Jeff Rogers

Company: SAP USA

Location: USA, Palo Alto

Department: xApps EP

Phone: +01 650 333 7474

Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles

434

Name: Anne Smith

Company: SAP USA

Location: USA, Palo Alto

Department: DWP

Phone: +01 650 333 7777

Terms: Java Development, Portal EJB, J2EE, Cooper UI Principles

434

Name: Timothy Showalter

Company: SAP USA

Location: USA, Palo Alto

Department: HRCM

Phone: +01 650 345 7474

Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles

Refine Results

Master Data

Name

Address

Department

Qualifications

Expertise

Job Experience

Skills

Activities

Interests

Collaborations

Resources

show People

Personal Network (19)

People Collection 2 (40)

Result List 1 (12)

Result List 2 (8)

Result List 3 (20)

People Collection 3 (53)

Select all | Deselect all | Save as Resource | Create Community | Print

Fig. 46

438

Search Paths

- ☒ Free Text Search Form
- ☐ Java Development, Portal, EJB, J2EE
- ☐ Skills
- ☐ Cooper UI Principles
- ☐ Location Segment
- ☐ Palo Alto
- ☐ 360° View
- ☐ Timothy Showalter

444

Details

Name: **Timothy Showalter** ☺

Company: SAP USA phone: +01 650 333 7474 Department: HRCM

Terms: Database Development, Development Management, Java Development (Java Development, EJB, J2EE), Portal (Portal), SAP R/3, User Interface Design (Cooper UI Principles)

Save as Resource | Add to Community

442

Master Data

User ID: 10000001

Job Title: Senior Developer HRCM

email: timothy.showalter@sap.com

Phone: +1 610 661-0000

Mobile: +1 443 838 -0000

Fax:

446

Department

OrgUnit: Palo Alto - Basis (00000000)

Building: HRCM Newtown Square (00000000)

Room:

Office Assistant: Mary Stuart

Assistant phone: +1 610 661-0001

Assistant fax: +1 610 661-0001

Inhouse mail: HRCM

448

Click to see Details

44C

Resources

show

- ☐ People
- ☐ Personal Network (19)
- ☐ People Collection 2 (40)
- ☐ Result List 1 (12)
- ☐ Result List 2 (8)
- ☐ Result List 3 (20)
- ☐ People Collection 3 (52)

44A

Company

Name: SAP America (Newtown Square)

Location: 19073 Newtown Square, CA (United States)

Phone: +01 650 333-7474

Fax: +1 650 355 - 2501

FIG. 4A

438

Search Paths

- Free Text Search Form
- Java Development, Portal, EJB, J2EE
- Skills
- Cooper UI Principles
- Location Segment
- Palo Alto
- 360° View
- Timothy Showalter

440

Details

Name: **Timothy Showalter** ☺

Company: SAP USA Phone: +01 650 333 7474 Department: HRCM

Terms: Database Development, Development Management, Java Development (Java Development, EJB, J2EE), Portal (Portal), SAP R/3, User Interface Design (Cooper UI Principles)

442

Save as Resource | Add to Community

Qualifications

Expertise | Job Experience | Skills

450

Database Development: 10 years experience of Database Development and Administration (Automotive Industry 1975-1985)

Development Management: Currently Development Manager for Java in the HRCM department

Java Development: 5 years of Java Development, Experience in Projects using EJB, J2EE (HRCM Demo, HRCM Prototype)

Portal Development: Portal Development for HRCM Demo and Prototype using HTMLB

SAP R/3: Developer for SAP R/2 and SAP R/3 (1985-1997)

User Interface Design: Involved in the design process for HRCM Demo and Prototype using the Cooper UI Principles

452

444

Resources

show

People

Personal Network (19)

People Collection 2 (40)

Result List 1 (12)

Result List 2 (8)

Result List 3 (20)

People Collection 3 (13)

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FIG. 4I

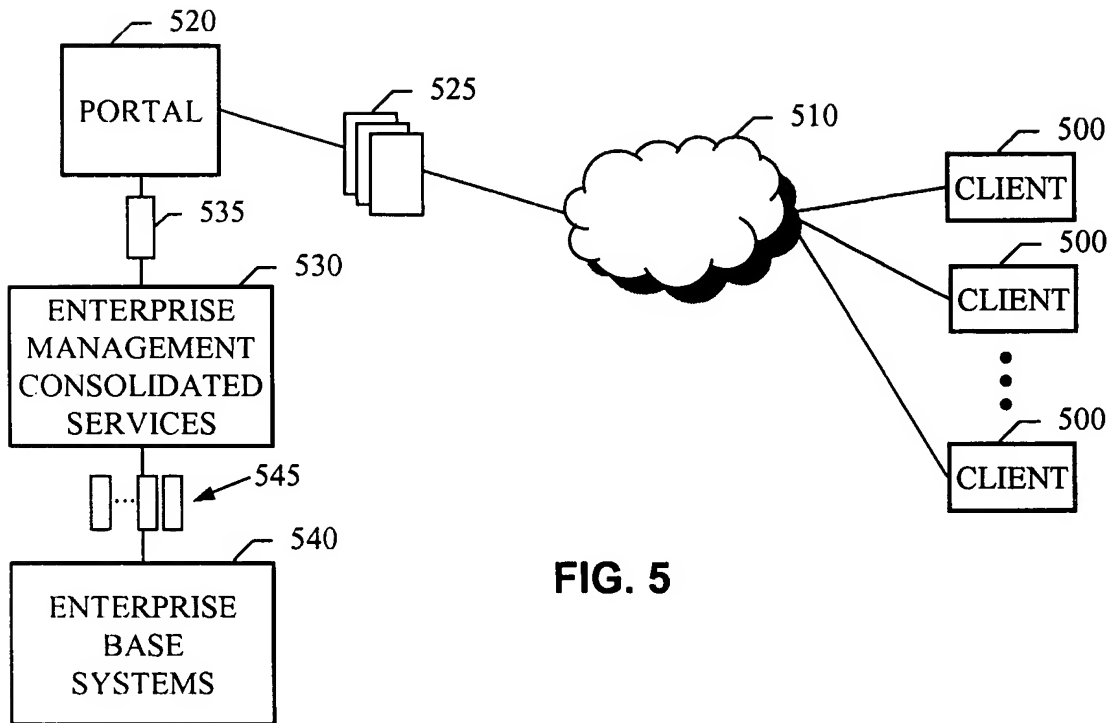


FIG. 5

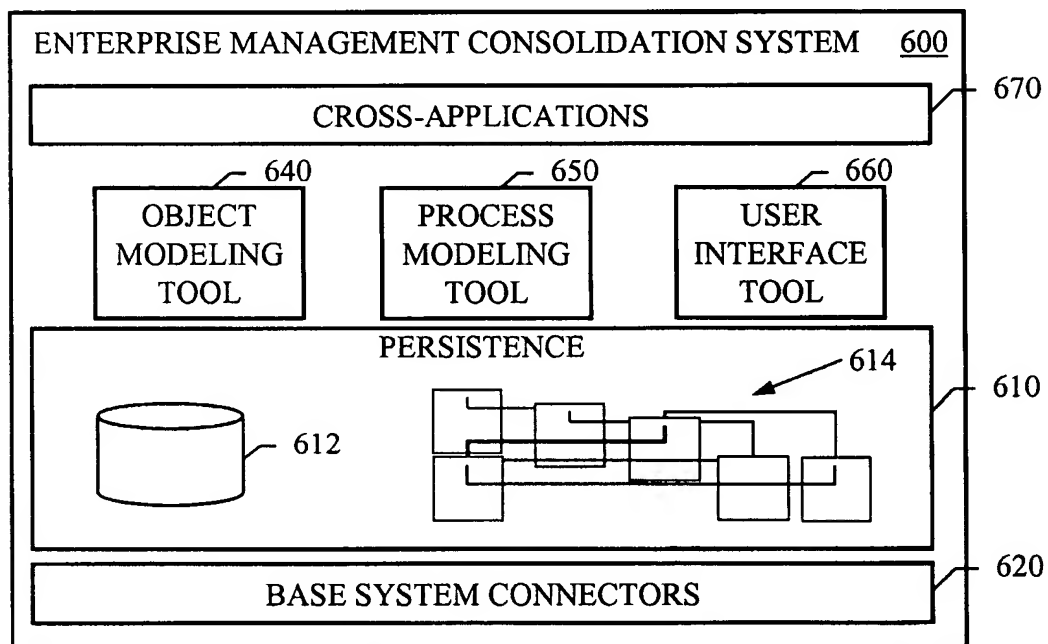


FIG. 6